



Photo Credit: Luke Johnson, Jurien Bay Volunteer Fire & Rescue Service

2024-2025 **ANNUAL** **REPORT**



REPRESENTING FIRE & RESCUE SERVICE VOLUNTEERS SINCE 1898

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ANNUAL REPORT YEAR ENDED 30 JUNE 2025



WELFARE OFFICER MAX OSBORN AND MARS THE SUPERDOG AT PCH

MISSION STATEMENT

To promote the welfare, safety and resourcing of volunteer firefighters and member Brigades.

AIMS & BROAD OBJECTIVES

The aims and objects of the Volunteer Fire and Rescue Services Association of WA (Inc) are to promote the welfare, safety and resourcing of volunteer firefighters and member Brigades through:

- Representation to the Department of Fire and Emergency Services (DFES), Local, State and Federal Governments and relevant industry associations.
- Furthering the education and training of Volunteer Fire and Rescue Service firefighters.
- Maintenance and promotion of a positive public profile of the Volunteer Fire and Rescue Service.
- The exchange of ideas with kindred associations and to consider all questions affecting the safety, interests, and welfare of fire service members; and
- Management and promotion of all Volunteer Fire and Rescue Service Competitions, including Junior Brigades, to promote and encourage teamwork, fitness, health and the wellbeing of our members.

ASSOCIATION FUNDING

In accordance with conditions for the operational grant provided to the Volunteer Fire and Rescue Services Association of WA (Inc) by the Department of Fire and Emergency Services, it is recognised that the grant will be applied to the encouragement and promotion of the efficiency of Volunteer Fire and Rescue Service brigades and their members through the following programs:

- Representation;
- Community awareness;
- Corporate services; and
- Competitions.

This Association operates with funding assistance from the Department of Fire and Emergency Services, which assists the Association in continuing to provide support to our member brigades. To ensure the continuation of this funding, an operational report and audited copy of our financial statements are supplied to DFES annually.



PRESIDENT'S REPORT



The 2024 – 2025 year has once again been a busy and challenging year for VFRS brigades throughout the State. Although incident numbers have been slightly down on the previous year, they have still been significantly high, particularly the number of road crash rescues attended by brigades. As always when called our members readily responded to a wide variety of hazardous incidents. We can, as emergency responders, be very proud of our efforts often in difficult and trying conditions and on a 24-hour 7 days a week basis. Nine VFRS brigades attended over 200 incidents for the year with Broome VFRS once again attending close to 400 incidents, a

fantastic effort by that brigade.

There have also been significant ongoing deployments across the State to large bushfire incidents, notably in the Lancelin area, Gascoyne, outer Metro at the Lakes and in the Lower South West at the Chesapeake/Northcliffe fires. Deployments generally mean up to 3 to 5 days at an incident and have a significant impact on volunteer firefighters' time. The efforts of brigades and volunteer firefighters in responding to these deployments has been outstanding and is a testament to our volunteer firefighters' dedication and commitment to protecting not only their local community but also the State of Western Australia.

The Volunteer Fire and Rescue Services Association Executive Committee held four meetings this year, two meetings online and two meetings face to face. Prior to these meetings the Association President, Vice Presidents and Executive Officer meet with the FES Commissioner and the Deputy Commissioner, Operations to discuss relevant issues. The Association Administration and Finance Committee meets each Friday before the Saturday Executive Meeting to review business, particularly issues and concerns that may have arisen between meetings, the Association finances and to finalise the Executive Meeting agenda.

The Association represents the interests and concerns of VFRS brigades through several forums. Two meetings with the DFES Chief Superintendents were held. It is at these meetings that the Association raises operational issues and concerns that have either been raised at Zone Meetings, by Zone Executive Members at Association Meetings or directly by brigades to the Executive Officer. Agenda items covered this year have been provision of the second set of new Level 2 PPC to brigade BA wearers, Level 2 PPC undergarments, heat fatigue/stress concerns, CELLFI/Starlink in response to phasing out of Telstra's 3G network, additional APX8000 radios for brigades, deployment issues, lack of AO/DO in some DFES regions, heavy rescue strategy for the State – lack of caches in strategic locations and relevant response times to RCR incidents, Risk Capability process and greater transparency in resource allocation, appliances – lack of standby appliances and condition of these, high season appliances and lack of equipment, driving issues with 3.4 UT's, gas detectors for relevant VFRS appliances, fleet rotation concept and the operation of PATs.

The Association has been at the forefront with Presumptive PTSI and initiated a combined emergency services associations approach arranging meetings with their executives and presenting a unified approach to the then Minister for Emergency Services, the Hon. Stephen Dawson MLC. As an outcome of this meeting the Association has formulated the criteria that Presumptive PTSI should be based on, endorsed by the other Associations and presented this both to the new Minister, the Hon. Paul Papalia MLA, and the FES Commissioner. DFES along with the Insurance Commission of WA have been tasked to investigate a model for Presumptive PTSI. Hopefully we will hear more about this soon. Based on issues with claims encountered by a few members in respect to presumptive cancers the Association has also flagged with the Minister that we wish to review the criteria for these. We

are waiting for a date to be set for a meeting. At this meeting issues of station replacements, capital upgrades, OEP and funding for appliances will also be raised.

Meetings have also been held with the Fleet Superintendents concerning appliance issues, Regional Superintendents about concerns and issues raised by brigades, with the VLOs re the Captains' Forum, the Events Manager, Property Services and other DFES personnel to discuss and raise issues and concerns. Station replacement and upgrades or addressing individual brigade issues and problems have been high on the list. These meetings have been attended predominantly by the Executive Officer and the President.

Through Association advocacy a few years ago the Project Assessment Team (PAT) process was established. While the operation of these PATs hasn't always proceeded as the VFRS members on these or the Association would like it has given us a voice and input into various appliances, PPC and other aspects of VFRS resourcing. During the past year two significant outcomes of two of these PATs have come to fruition. This year has seen the roll out of the first two of the Volvo Urban Pumper Type 2 appliances that replaces the Country Pumpers that have been in service for some 20 years. The reports from Northam VFRS and Busselton VFRS about the performance of this appliance have been very encouraging and positive. The feedback and input of the VFRS members on this PAT were very instrumental in its development and demonstrates the importance of this process. The second outcome is the roll out of Height Safety Pat outcomes later this year that will ensure safer ladder operations for brigades.

A further pleasing development, facilitated through the Association has been the development of an online Female VFRS Forum for female volunteers to raise issues and concerns that they encounter as a volunteer. With the increasing number of female VFRS members this forum plays an important role in highlighting issues and providing information and direction for the Association to follow up on. One aspect of these discussions that has been clearly illustrated is the lack of suitable female tunic rooms on many fire stations. The urgent need for this instead of temporary setups has been raised by the Association with Property Services and Regional Superintendents. A further issue is DFES's Pregnancy Policy. The current policy that is encompassing of all career and volunteers is not entirely suitable for female volunteers. This has been raised with DFES and is being reviewed.

The Competition Management Committee has continued to along with the Executive Officer and Administration and Media Support Officer manage and organise the Senior and Junior State Championships. Since November 2024 the Competition Director's position has been undertaken by Executive Member Paul Munro and under his leadership the Committee have been reviewing the competitions and events conducted and exploring future options.

Due to the ongoing upgrade to the competition track at Gilbert Fraser Reserve, North Fremantle the State Junior and Senior Championships had to be held at alternative venues. The State 2024 Junior Championships was held at Mandurah and our thanks and appreciation is extended to Mandurah VFRS for making their track available. A successful Championships was held with Kambalda making a clean sweep of the Sub Junior Champion Team, the Junior Champion Team and the Overall Champion Team. Champion Sub Junior Firefighter was Blake Beedham from Kambalda and Champion Junior Firefighter was Toby Hilder from Southern Cross. The 2025 State Senior Championships were held at Bunbury. Once again, the Association's thanks and appreciation is extended to Bunbury VFRS for their help and efforts that greatly contributed to a successful Championships. The Divisional Champions were: Operational Events – Mandurah, Dry Work Events – Harvey, Wet Hose Events – Harvey, Hose and Reel Events – Harvey and the Overall Aggregate Winners were Harvey. Champion Firefighter was Brodie Hewer from Harvey and the Best Female Competitor was Kaley McDonnell from Kellerberrin. The upgrade to the competition track at Gilbert Fraser is proving to be a frustrating process and taking much longer than anticipated for the work to be completed. While the Timing Stand has been

finished the water system is still up in the air. Hopefully this will be completed in time for the 2025 State Junior Championships

During the past year the Association has been the beneficiary of donations from businesses and community organizations. These have been greatly appreciated and facilitated additional brigade visits by the Executive Officer, welfare visits when required and other Association business. In particular, the MR Driver's Licence Scholarships, one for each Zone and the two Scholarships to allow for two young VFRS members to attend the WAFAC Conference have been a pleasing aspect. It would be remiss not to acknowledge the donations from the Women in Religion, Rio Tinto to facilitate visits to the VFRS private brigades in the Pilbara, the Tripoli Theatre and the Wounded Heroes organization. The donation of a vehicle to the Association for the Executive Officer by Paul Warner Resources has been hugely appreciated.

Since the revamp of the VFRS Volunteer Advisory Committee, there have only been a few meetings and overall the Association has been disappointed with where the VAC appears to be going. This is an area that needs to be addressed as the VAC is an avenue to provide strategic recommendations and feedback to the Commissioner and Minister. Hopefully we will see an improvement in the future.

To the Association staff, the Executive Officer Tim Sonsee and the Administration and Media Support Officer Caitlin Johncock, on behalf of the Association I extend my heartfelt thanks and appreciation for your efforts and contribution. The Association has only benefitted by your services.

Also, a huge thanks to the Zone Executive Members. Your input and feedback from your Zones provides the guide for much of the Associations business and the importance cannot be underestimated. The additional time and effort that each of you put in above your other responsibilities as volunteer firefighters is greatly appreciated.

Finally, may I thank all our volunteers for their efforts over the past year in protecting your communities, not only keeping them safe but also responding to incidents well outside your area. The increase in deployments statewide has placed further responsibilities on volunteers and the increased the number of incidents attended. Your readiness to respond when needed, your resiliency in trying circumstances makes me proud to one of you. Never underestimate your service and contribution to the welfare of this State.

Yours in firefighting.



Tony Dodd AFSM

President

Volunteer Fire and Rescue Services Association of WA (Inc)

The Association's Annual Report, Statement of Receipts and Expenditure with Balance Sheet and Auditors Report for the financial year ended 30 June 2025 are submitted to the Captains and Members of Western Australian Volunteer Fire and Rescue Service Brigades, pursuant to the provisions of Clause 73 of the Associations Constitution.

EXECUTIVE COMMITTEE

The Executive Committee is made up of two elected representatives from each of the seven VFRSAWA Zones, plus the Association's Executive Officer and the admin and media support officer.

President:

Mr Tony Dodd

First Elected as President on 9 August 2024

Vice Presidents:

Mr Trevor Jones

First Elected as Vice President on 10 June 2006

Mr Robert Papalia AFSM

First Elected as Vice President on 10 August 2013

EXECUTIVE OFFICER



TIM SONSEE

Appointed Executive Officer in 2023



MEDIA MARKETING OFFICER

CAITLIN JOHNCOCK

Appointed Administration and Media Support Officer in 2024

GOLDFIELDS ZONE



TREVOR JONES

Kalgoorlie VFRS

Elected to the Executive in 2001

Elected Vice President in 2006



PAUL MUNRO

Kalgoorlie VFRS

Elected to the Executive in 2022

GREAT SOUTHERN ZONE



ROD DIERY

Kulin VFRS

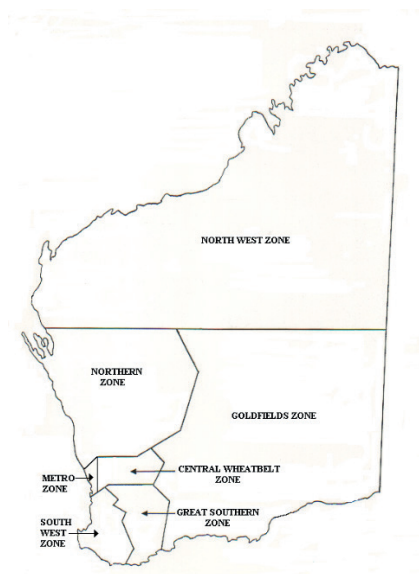
Elected to the Executive in 2006



PAUL WILLIAMSON

Albany VFRS

Elected to the Executive in 2018



NORTH WEST ZONE



RAYMOND BONNER AFSM
Newman VFRS
Elected to Executive 2022



VAUGHAN PRICE
South Hedland VFRS
Elected to the Executive in 2023

NORTHERN ZONE



NEIL HATT
Carnarvon VFRS
Elected to the Executive in 2020



FRANCES McALLEN
Dongara VFRS
Elected to the Executive in 2012

CENTRAL WHEATBELT ZONE



PAUL du BOULAY
Northam VFRS
Elected to the Executive in 2003
President 2009- 2024



STEPHEN KING
Merredin VFRS
Elected to the Executive in 2012

METROPOLITAN ZONE



TONY MOILER AFSM
Kalamunda VFRS
Elected to the Executive in 2019



MICHAEL JOHNSTON AFSM
Kwinana VFRS
Elected to the Executive in 2024

SOUTH WEST ZONE



TONY DODD AFSM
Mandurah VFRS
Elected to the Executive in 2013
Elected President 2024



ROBERT PAPALIA AFSM
Busselton VFRS
Elected to the Executive in 2009
Elected Vice President in 2013

LIST OF BRIGADES BY ZONE AND COMPETITION NUMBER

CENTRAL WHEATBELT ZONE (PART OF THE DFES GOLDFIELDS / MIDLANDS REGION)

Regional Office in Kalgoorlie

District Office in Northam

Beverley (21)	Cunderdin (40)	Dalwallinu (65)	Goomalling (52)
Kellerberrin (20)	Merredin (24)	Northam (16)	Quairading (29)
Toodyay (18)	Wongan Hills (49)	Wundowie (53)	Wyalkatchem (48)
York (9)			

In addition, Tammin VFES is a financial member of the VFRSA due to it previously being a VFRS Brigade and they have chosen to retain their membership of the Association.

GOLDFIELDS ZONE (PART OF THE DFES GOLDFIELDS / MIDLANDS REGION)

Regional Office in Kalgoorlie

Coolgardie (2)	Kalgoorlie (5/7)	Kambalda (69)	Laverton (77)
Leonora (4)	Leinster (P) (84)	Murrin (P)*	Norseman (13)
Southern Cross (8)			

GREAT SOUTHERN ZONE (AMALGAMATION OF DFES UPPER GREAT SOUTHERN AND GREAT SOUTHERN REGIONS)

Regional Offices in Albany and Narrogin

District Office in Esperance (Great Southern)

Albany (17)	Brookton (28)	Corrigin (59)	Denmark (50)
Dumbleyung (72)	Esperance (57)	Katanning (25)	Kojonup (41)
Kulin (6)	Lake Grace (75)	Mount Barker (46)	Narrogin (26)
Pingelly (43)	Ravensthorpe (66)	Wagin (22)	Williams (79)

METROPOLITAN ZONE (AMALGAMATION OF 4 DFES METROPOLITAN REGIONS)

Regional Offices in Armadale, Joondalup, Kwinana and Belmont

Armadale (45)	Falcon (92)	Gingin (95)	Kalamunda (42)
Kwinana (31)	Lancelin (109)	Metropolitan VFRS (104)	Rockingham (62)
Roleystone (100)	Secret Harbour (99)	Yanchep (89)	

NORTH WEST ZONE (AMALGAMATION OF DFES PILBARA AND KIMBERLEY REGIONS)

Regional Offices in Broome (Kimberley) and Karratha (Pilbara)

District Offices in Kununurra (Kimberley) and Port Hedland (Pilbara)

Broome (70)	Dampier (67)	Derby (61)	Exmouth (56)
Karratha (80)	Kununurra (81)	Newman (88)	Pannawonica (P) (85)
Paraburdoo (P) (71)	Port Hedland	Roebourne (86)	South Hedland (83)
Tom Price (P) (68)	Wickham (32)		

NORTHERN ZONE (AS PER DFES MIDWEST / GASCOIGNE REGION)

Regional Office in Geraldton

District Office in Carnarvon

Carnarvon (54)	Cue (3)	Denham/Shark Bay (91)	Dongara-Denison (90)
Geraldton (1)	Jurien Bay (93)	Kalbarri (97)	Meekatharra (15)
Moora (30)	Mount Magnet (47)	Mullewa (82)	Northampton (109)

SOUTH WEST ZONE (AMALGAMATION OF DFES LOWER SOUTH WEST AND SOUTH WEST REGIONS)

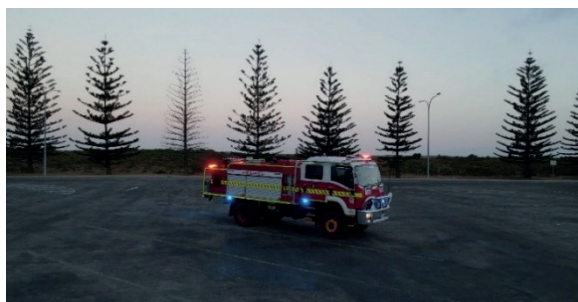
Regional Offices in Manjimup (Lower South West) and Bunbury (South West)

District Offices in Margaret River (Lower South West)

Augusta (76)	Boyup Brook (37)	Bridgetown (34)	Brunswick Junction (44)
Bunbury (10)	Busselton (23)	Collie (19)	Cowaramup (DR) (105)
Donnybrook (38)	Dunsborough (101)	Eaton-Australind (74)	Harvey (33)
Mandurah (60)	Manjimup (35)	Margaret River (36)	Nannup (51)
Northcliffe (73)	Pemberton (58)	Pinjarra (14)	Wallcliffe (DR)* (106)
Walpole (64)	Witchcliffe (DR) (107)	Yallingup Coastal (DR)* (108)	

(DR) – dual registered

Brigades denoted with * are not financial members of the Association



JURIEN BAY VOLUNTEER FIRE AND RESCUE SERVICE

ZONE COMMITTEES

If you need to contact zone committee members, please contact the Zone Secretary or the Executive Officer for details.

CENTRAL WHEATBELT ZONE

President: Ian McGregor – Toodyay VFRS

Vice President: Paul du Boulay – Northam VFRS

Secretary: Jodie Breese – Toodyay VFRS
E: breeser90@live.com.au

Zone Representatives: Paul du Boulay and Stephen King

GOLDFIELDS ZONE

President: Tony Dal Busco (Spud) – Southern Cross VFRS

Vice President: Ben Sowden – Kalgoorlie VFRS

Secretary: Ross McKenzie – Kalgoorlie VFRS
E: goldfieldzonesecretary@frsvols.asn.au

Zone Representatives: Trevor Jones and Paul Munro

GREAT SOUTHERN ZONE

President: Acting Paul Williamson – Albany VFRS

Vice President: Vacant

Secretary: Heather Bell – Albany VFRS
E: heather_bell72@hotmail.com

Zone Representatives: Rod Diery and Paul Williamson

METROPOLITAN ZONE

President: Michael Johnston AFSM - Kwinana VFRS

Vice President: Tony Moiler AFSM – Kalamunda VFRS

Secretary: Brett Treeby – Kwinana VFRS
E: metrozonewa@gmail.com

Zone Representatives: Tony Moiler AFSM and Mike Johnston AFSM

NORTH WEST ZONE

President: Raymond Bonner AFSM – Newman VFRS

Vice President: Andrew Ogilvie - Kununurra VFRS

Secretary: Peter Morgan – Karratha VFRS
E: peter.morgan@chevron.com

Zone Representatives: Raymond Bonner AFSM and Vaughan Price

NORTHERN ZONE

President: Anthony Crudeli – Mullewa VFRS

Vice President: Neil Hatt – Carnarvon VFRS

Secretary: Frances McAllen – Dongara VFRS
E: franaticc@wn.com.au

Zone Representatives: Frances McAllen and Neil Hatt

SOUTH WEST ZONE

President: John Kowal AFSM– Bunbury VFRS

Vice President: Warren Day – Busselton VFRS

Secretary: Tony Dodd AFSM – Mandurah VFRS
E: tony.dodd@vfrsa.asn.au

Zone Representatives: Robert Papalia AFSM and Tony Dodd AFSM



BUSSELTON VOLUNTEER FIRE AND RESCUE SERVICE

COMPETITION MANAGEMENT COMMITTEE

In 2016, a Competition Management Committee was elected to oversee matters related to the management of the State Senior and State Easter competitions. This committee is a sub-committee of the Association and is subject to final approvals by the Executive Committee.

Competition Director:	Paul Munro		
Committee Members:	Phil Scott Kaley McDonnell Trevor Jones Paul Wellington	Mitch Golding David Burgoyne Rod Diery	Nathan Loton Tony Dodd David Fox
Property Officer:	Phil Scott	Marc Papalia	
Administration:	Tim Sonsee		

JUNIOR RESERVE ADVISORY COMMITTEE

In 1971, VFRS Brigades were provided with an opportunity to recruit junior members to introduce younger people to volunteer firefighting through modified competitions. In 1982 the Association established a Junior Reserve Advisory Committee with the specific aim of overseeing the conduct of these Junior Competitions.

The current committee consists of:

President:	David Fox	Vice President:	Paul Wellington
Secretary:	Phil Scott	Administration:	Tim Sonsee

ADMINISTRATION AND FINANCE COMMITTEE

The Administration and Finance Committee was implemented to assist with the smooth running of the Association's finances. The committee meets quarterly (usually the Friday before an Executive Committee meeting) to discuss all financial matters. Urgent issues are discussed via phone call or email.

The committee consists of:

Chairperson:	President	Tony Dodd AFSM
Committee Members:	Vice President Vice President Executive Officer Admin and Media Support Officer	Trevor Jones Robert Papalia AFSM Tim Sonsee Caitlin Johncock

WELFARE FUND COMMITTEE

The welfare of our members is one of the most important priorities of the Association and we continue to work to ensure our members are the happiest and healthiest they can be. To that end, the Association created our Welfare Fund in 2011 to assist members experiencing financial hardship.

The Welfare Fund Committee has been set up to oversee the Welfare Fund process.

Chairperson: Ron Wingate

Welfare Officer: Max Osborn AFSM

Committee Members: Paul du Boulay
Robert Papalia AFSM
Tim Sonsee



BUNBURY VOLUNTEER FIRE AND RESCUE SERVICE

THE ASSOCIATION

ASSOCIATION HISTORY

The Western Australian Volunteer Fire Brigades Association, established in April 1898, is the longest-standing emergency services organisation in Western Australia. It serves as the unified voice for the state's Volunteer Fire and Rescue Service (VFRS) Brigades, working to represent their interests, provide corporate services, manage competitions, and promote community awareness of the VFRS.

The Association Executive Committee, operating under its Constitution, oversees all property, income, and expenditures. The President and one Vice President are appointed every two years from within the committee, with the other Vice President elected in alternate years.

Western Australia's first official volunteer fire brigade was formed in Fremantle on October 20, 1885. While Perth's brigade was approved in 1884, its development was slower. The gold rush in the 1890s led to the proliferation of volunteer brigades across regional WA. These brigades were, and continue to be, volunteer-based because the vast 2.6 million km² area of Western Australia makes it financially not viable for the government to employ career firefighters across the entire state. Volunteers play a crucial role in ensuring the safety of this expansive region.

ORGANISATIONAL STRUCTURE

Membership of the Association is open to any volunteer brigade, group or unit registered by the Department of Fire and Emergency Services and / or any other private volunteer brigade approved by the Association. They shall be eligible for membership upon payment of an annual subscription, which is set at the Association's Annual General Meeting.

The membership of the Volunteer Fire and Rescue Services Association are divided into the following seven Zones:

Central Wheatbelt
Goldfields
Great Southern
Northern

South West
North West
Metropolitan

These Zones are based on the Department of Fire and Emergency Services operational regions.

All members of Volunteer Fire and Rescue Brigades are allocated by the Association's Executive Committee to one of the zones; this is done in consultation with the Brigade itself as well as the applicable Zone Committee.

The member brigades of each zone constitute "the Zone". Each zone is responsible for the management and control of the affairs of the zone subject to the directions of the Association Annual General Meeting and the Association's Executive Committee.

EXECUTIVE MEETINGS

The Volunteer Fire and Rescue Services Association Executive Committee generally meets for four meetings in 12 months. During the 2024 - 2025 period, the meetings were held on the following days:

- **10 August 2024**
- **2 November 2024**
- **1 February 2025**
- **3 May 2025**

To help reduce costs, two of the four meetings are held online each year, allowing Executive Members to contribute to Association business without the need for travelling and leaving their brigades. At these meetings, Executive Members present Zone reports, providing feedback from the regions, discuss action items and issues relevant to the VFRS. Minutes of the meetings are sent to all brigades for dispersal to their volunteers.

The Executive Committee includes two representatives from each Zone. To maintain staggered terms, an election is held each August for one Executive Committee position per zone, with each elected member serving a two-year term. We are incredibly grateful to our Executive Members for their dedicated service and sacrifice, which ensures the Association remains a productive and progressive entity.



EXECUTIVE MEETING AT OLD GUILDFORD FIRE STATION

DEPARTMENT OF FIRE AND EMERGENCY SERVICES (DFES)

The Association and the Department of Fire and Emergency Services have built a strong relationship over past years, and this continues to strengthen as the Commissioner's drive for greater consultation with volunteer organisations becomes a reality.

Whilst we have always had an excellent working relationship with senior operational staff, the changes being made by Commissioner Darren Klemm AFSM, as well as other senior executive members including the Deputy Commissioners, Assistant Commissioners and Chief Superintendents, are seeing significant improvements in consultation processes throughout the organisation and this can only be of benefit to the members of the Volunteer Fire and Rescue Services.

The Association has developed positive and collaborative working relationships with Regional Superintendents, Chief Superintendents, and their Operational Managers / Officers. The Association is encouraged by the evidence of their commitment to serving the interests and well-being of our volunteers.

Regular meetings are being held with appropriate operational staff to discuss any issues that cannot be resolved at a local level – or that impact on the Volunteer Fire and Rescue Services as a whole.

Items discussed as a matter of course include:

Capital works including new station builds and major works.

Recruitment and retention – this continues to be a significant issue for a number of our brigades and we continue to work with the Department of Fire and Emergency Services to improve in this area.

Personal Protective Clothing – the "Future Ensemble" Project is currently reviewing gloves, helmets, and boots; the majority of the existing contracts have been extended to allow for more strict testing and consultation with end users.

Ongoing review of the OEP- ensuring that our volunteers will not be worse off under the new system.



KALBARRI VOLUNTEER FIRE AND RESCUE SERVICE

EXECUTIVE OFFICER'S REPORT



Dear All,

The 2024-2025 Financial year has brought about new challenges and some fantastic achievements for the VFRSAWA and our Brigades. I must firstly start by saying thank you to the DFES Commissioner Darren Klemm AFSM and all his staff who have continued to support both our volunteers and work of the Association, ensuring that each of you have representation and are advocated for through the Association. DFES are the major source of funding through the Association's operational grant, that provides us with an opportunity to both represent and advocate for our members where needed. As an Association we have a positive and collaborative relationship with both the DFES operational command and the supporting corporate staff within DFES. This relationship and the support provided by DFES affords VFRSAWA opportunities to support our Brigades and directly present and discuss your concerns to all levels of DFES. The Association believes this collaboration demonstrates unified and broad support to all our volunteer firefighters and member Brigades.

2024-2025 has been a great year of growth for the Association. In August 2024 Tony Dodd, Caitlin and I met with PWR managing director Simon Paull and some of his team and presented an opportunity for the VFRSAWA and PWR to partner together to further support VFRS Brigades across WA. PWR generously sponsored the Association the VW Amarok that Brigades would have seen both in our newsletter and out visiting Brigades. This alignment of values and partnership has greatly assisted the Association. Other generous partnerships that have been established in the last twelve months include a Women's Religious Organization who assisted us in funding the HR scholarships and Youth scholarships provided to our volunteers. Their partnership also facilitated some remote Brigade visits and other operations of the Association. I would also like to thank Tivoli theatre, Wounded Heroes WA, and Rio Tinto, in particular, Principal Advisor Emergency Management and Security, Matt Campbell for their continued generous support and work to see the Association able to further support our Brigades.

Personally, one of the greatest highlights was receiving a call from Narrogin VFRS captain Scott Reeves informing me his son Nic was being formally discharged from PCH and was allowed to return home to Narrogin after months of treatment including chemotherapy, bone marrow transplants and other invasive measures that would be confronting to any one of us let alone a 9-year-old from country WA. Nic's courage and the courage, determination, care, resilience and servant leadership I saw in Nic's parents, Scott and Alana and his older brother Blaze was and is inspiring. Seeing the video of Nic ringing the bell at the front of PCH indicating an end to his treatment journey, and Nic being formally discharged as a patient from PCH was wonderful. Speaking to Scott on the phone the day prior, was a moment that stopped me in my tracks, it was a moment that left me lost for words as we spoke parent to parent and grasped the gravity of this moment for both Nic and his family and all those who had supported the Reeve's family through their journey. The support provided to the Reeves family by the VFRSA and DFES family, including a personal visit from Commissioner Klemm speaks volumes to the strength of connection between our Brigades, and the personal and genuine care of the DFES leadership to our members.

So how do we as your Association continue to balance our advocacy for member Brigades, in your welfare, safety and resourcing? For me as your Executive Officer it's primarily about our people and ensuring your voice, your challenges, your stories, and your experiences are heard and

reflected throughout policy development, community promotion, product development, legislation updates, safety investigations, and any hurdles you are facing as a Brigade to the sustainable delivery of your services. The Association stands with you to give you a voice in all of these. Sometimes the answers to our proposals are a yes, sometimes the answers might be a no. Sometimes the answer is not yet with an explanation as to the complexities of the acceptance of our Associations position and proposal. One thing I will say is as your VFRSAWA we will continue to show up for you, to listen to you, to advocate for you and to support you along your volunteering journey and we will continue to work respectfully alongside DFES and the government to provide you with your voice in the challenges and hurdles that matter to you and your Brigades. For me, some of my greatest learnings this last twelve months have been growing in understanding that some of the issues raised through us as an Association may look simple, with what would look like simple solutions are actually quite complex, with complex answers that require significant research, budget allocation and time to implement with the associated framework and policies to support the change.

One of the most prominent stories to come out of this year 2024-2025 was that of Kalamunda VFRS and BFB firefighter Matthew Petch and his diagnosis and battle with cholangiocarcinoma. Matthew's story was televised on channel 7 news. The VFRSAWA have and will continue to support Matthew through his compensation claim process and his challenging of the presumptive coverage and insurance system here in WA. The VFRSAWA believes this system needs continuous review and further updates to better meet the needs of our volunteers and reflect the changing landscape of the occupational carcinogenic and psychological risks involved with the operational duties undertaken by our volunteers.

Below is a summary of my past twelve month's activities.

Volunteer Fire and Rescue Service brigades visited by the Executive Officer for 2024-2025 Financial Year:

Albany	Armada	Augusta	Brunswick Junction
Carnarvon	Collie	Cue	Cunderdin
Dalwallinu	Dampier	Eaton-Australind	Exmouth
Kalbarri	Kalgoorlie	Kojonup	Kwinana
Lancelin	Margaret River	Metropolitan	Mount Magnet
Mullewa	Narrogin	Newman	Northampton
Paraburdoo	Pemberton	Pinjarra	Quairading
Southern Cross	South Hedland	Tom Price	Toodyay
Walpole	Williams	Wundowie	Wyalkatchem

Km Covered: 50,000.

- Captain's Development Forum
- Chief Superintendent's meetings
- CAVFA meetings
- Firefighter's Memorial Service
- SEMC Subcommittee Response Policy Committee
- Zone meetings: Wheatbelt, Goldfields, Metro Zones
- Height Safety PAT meetings
- OEP Review meeting
- RPE Committee meeting
- UPT2 (Volvo) PAT meeting

- Meetings with Fleet and Asset Management staff
- Meetings with Wellness Branch
- Female Firefighter's Forum group meetings.
- Easter State Championships Firefighting Competition
- Junior State Firefighting Championships November
- Goldfields Picnic Demo March 2025: Mandurah
- Gilbert Fraser Reserve water testing and other meetings
- Narrogin VFRS 100th year celebration
- Meeting with Minister Dawson with all Associations to discuss updating presumptive legislation to include presumptive PTSI coverage for volunteers
- Victorian State championships with Harvey and Norseman teams March 2025: Mooroopna, Victoria
- Many funerals attended on behalf of the Association to support our Brigades.

Finally, I would like to thank each of you for your continued dedication in the provision of fire and rescue services to your communities and beyond. It is truly an honour to represent and support you, your Brigades and our Association. I look forward to what 2025-2026 will bring our way as we continue stand by each of you through your journey of service.



Tim Sonsee
Executive Officer
Volunteer Fire and Rescue Services Association of WA (Inc)



TIM AT THE PCH BURNS AWARENESS EVENT/ TIM JOINING THE MANDURAH PICNIC DEMO

ASSOCIATION PRESIDENTS AND VICE PRESIDENTS

ASSOCIATION PRESIDENTS

1877	JM Lapsley	1935 - 1947	LE Cary
1898 - 1901	TC Fraser	1948	TC Carlisle
1902 - 1903	TD Cameron	1949 - 1953	LE Cary
1904 - 1908	RS Newbold	1954 - 1970	TC Carlisle
1909 - 1910	H Calhoun	1971 - 1972	GM Scott
1911 - 1915	PJ Flannigan	1973 - 1975	VR Barclay AO
1916 - 1917	CF Mutton	1976 - 1977	GM Scott
1918 - 1919	J Sleeman	1978 - 1987	F Whittington AO
1920 - 1921	J Hickey	1988 - 2002	TD Miller AFSM
1922 - 1926	HG Critchley	2002 - 2003	PL Newby AFSM
1927 - 1929	PJ Flannigan	2003 - 2005	LF Boyle AFSM
1930 - 1931	C Arcus	2005 - 2009	F Burgoyne AFSM
1931 - 1934	AV Rose	2009- 2024	PL du Boulay
		2024-	T Dodd AFSM

ASSOCIATION VICE PRESIDENTS

1916 - 1917	HG Critchley	1953 - 1965	LE Cary
1918 - 1922	D Watson	1966 - 1970	GM Scott
1923 - 1929	C Arcus	1971 - 1972	VR Barclay
1930	AV Rose	1973 - 1975	GM Scott
1931 - 1933	C Arcus	1976 - 1977	F Whittington AO
1934	LE Cary	1978 - 1980	A Boyle
1935 - 1943	AE Edmonds	1981 - 1983	VR Barclay AO
1943 - 1945	TC Carlisle	1984 - 1987	TD Miller AFSM
1946	AV Rose	1988 - 2002	PL Newby AFSM
1947	TC Carlisle	2003 - 2005	F Filmer
1948	LE Cary	2005 - 2011	N Flynn AFSM
1949	TC Carlisle	2006	T Jones
1950	A Barker	2011 - 2013	N Hawkins
1951 - 1952	TC Carlisle	2013	RJ Papalia AFSM



DENMARK VOLUNTEER FIRE AND RESCUE SERVICE OBSERVING ANZAC DAY

ASSOCIATION SECRETARIES AND ASSISTANT SECRETARIES

(Known as Executive Officer from 2010)

1897 - 1901	TD Cameron
1902 - 1906	J Carter
1907 - 1926	H Brennan
1927 - 1935	HG Critchley
1936 - 1941	KC Duncan
1942	AV Rose
1943 - 1950	W Dobson
1951	P Pierce
1952 - 1977	W Dobson
1978 - 1979	Ken A Wood
1979 - 2003	Rod J McNally MNIA AIMM (appointed)
2003 - 2016	MF Osborn AFSM (appointed)
2016 - 2019	Jodie Neuzerling (appointed)
2019 - 2022	Ken O'Reilly (appointed)
2023	Tim Sonsee (appointed)

(Known as Admin and Media Support Officer from 2024)

1927 - 1935	KC Duncan
1936 - 1937	W Brayshaw
1938 - 1941	AV Rose
1942	C Carlisle
1943 - 1950	P Pierce
1951 - 1962	CR Dixon
1963 - 1976	KA Wood
1977 - 1978	DR Gardiner
1979	V Barclay
1979 - 1986	Ken A Wood
1986 - 1989	Lionel J Youens
1989 - 1998	Kim Marshall
2000 - 2004	Georgina Bannister
2004 - 2005	H Tomlinson & G Bannister
2005 - 2006	M McIntyre
2006 - 2009	Nicola Steadman
2009 - 2016	Jodie Neuzerling
2016 - 2018	Tania Clarke
2018 - 2019	Kaitlyn Bond
2019 - 2020	Casey Grant
2020 - 2024	Jamie McElroy
2024 - 2025	Caitlin Johncock



WALLCLIFFE & COWARAMUP VOLUNTEER FIRE AND RESCUE SERVICES

ASSOCIATION LIFE MEMBERS

Year	Name	Year	Name	Year	Name
1905	J.B. Holman MLA	1917	J.W. Hickey MLC	1918	H.G. Critchley
1918	C. Murton	1919	J.C. Brennan	1920	J. Sleeman MLA
1920	D.A. Watson	1922	J.M. Lapsley	1927	J.R. Anderson
1929	C. Arcus	1932	C. O'Neil	1932	J.R. Campbell
1934	A. Laughton	1934	A.J. Connolly	1935	A.V. Rose
1937	L.E. Cary	1937	K.C. Duncan	1938	A.C. Moyle
1940	A.E. Edmonds	1942	Captain Milne	1943	G. Henderson
1945	H. Larcombe	1947	F.W. Gerhard	1948	T.C. Carlisle BEM
1949	E.G. Rosser	1950	W. Dobson	1950	A.E. Barker
1953	L.E. Edmonds	1953	J.P. Price	1954	G.E. Gardiner
1954	W.E. Gardner	1954	R. Mann	1954	H. Golding
1960	H.F. Hewitt AFSM	1960	R.S. Barker	1962	C.R. Dixon
1964	G. Sergeant	1964	A. Burrows	1964	D. Henderson
1969	G. Scott BEM	1972	V.R. Barclay	1972	W.C. Harris
1973	T.J. Gardiner BEM	1973	J. Moyses	1973	E. Johnson
1974	H.R. Irvine JP	1978	R.A. Shaw OAM	1979	P.S. Holgate
1981	F. Whittington AO	1981	S.M. Greay	1982	T. Bowen
1983	G. Henderson	1984	K.A. Wood AFSM	1989	B. Prunster
1990	T.D. Miller AFSM	1990	A. Boyle AFSM	1990	P.T. Howard AFSM
1990	J.C. Byass AFSM	1996	H.J. Smith AFSM	1996	R.A. McDonald
2003	R.J. McNally	2003	G. Landwehr AFSM	2006	P. Newby AFSM
2006	L. Boyle AFSM	2006	B. Mortiss AFSM	2006	F. Filmer
2006	H. Adams AFSM	2006	N. Flynn AFSM	2011	T.A. Jones
2017	P.L. du Boulay	2018	M.F. Osborn AFSM	2019	R.J. Papalia AFSM
2021	R. Diery	2023	A.W. Dodd AFSM	2023	G. Deering
2023	M. Booth	2024	S. King		



PAUL DU BOULAY PRESENTING STEPHEN KING WITH HIS ASSOCIATION LIFE MEMBERSHIP

VFRS STATISTICS – STATION BY STATION



Government of Western Australia
Department of Fire & Emergency Services



Incident Turnout Report

Dates: 01/07/2024 to 30/06/2025

Nº of Incidents

This report shows the number of Incidents turned out to in any capacity.

It does not count multiple turnouts to the same Incident.

HAZMAT incidents are included (not labelled).

Note: Bushfire (lge) is a fire greater than 1 hectare

Nº of Incidents

This report shows the number of Incidents turned out to in any capacity. It does not count multiple turnouts to the same Incident.

HAZMAT incidents are included (not labelled).

Note: Bushfire (lge) is a fire greater than 1 hectare

2024/2025

	Called Off - No Attendance	EVENT - Not an Incident	False Alarm - System Initiated	False Call - Good Intent	False Call - Malicious	Fire - Bushfire (lge)	Fire - Bushfire (smll)	Fire - Other/Rubbish/Vehicle	Fire - Structure	General Service Calls	Hazardous Situation	Natural Hazard	Rescue & Medical	Road Crash & Rescue	Search	TOTAL
189 ALBANY VFRS	0	0	79	6	0	3	9	5	16	0	2	0	6	16	1	143
188 ARMADALE VFRS	3	0	35	39	1	11	41	29	47	0	9	0	3	38	0	256
128 AUGUSTA VFRS	1	0	2	5	0	1	2	1	2	0	0	0	2	11	0	27
124 BEVERLEY VFRS	0	0	0	0	0	8	3	1	5	0	0	0	2	10	0	29
135 BOYUP BROOK VFRS	0	0	0	2	0	0	3	4	1	0	1	0	1	21	0	33
136 BRIDGETOWN VFRS	1	0	9	16	1	2	8	11	4	1	1	0	2	26	0	82
117 BROOKTON VFRS	1	0	2	2	0	5	2	8	1	0	2	0	0	6	0	29
123 BROOME VFRS	10	0	133	41	3	6	84	60	17	0	5	0	10	17	0	386
125 BRUNSWICK JUNCTION VFRS	1	0	1	11	0	10	4	19	10	0	2	0	0	38	0	96
190 BUNBURY VFRS	0	1	14	9	0	14	25	9	25	0	2	1	0	17	0	117
140 BUSSELTON VFRS	9	0	87	41	1	6	27	26	13	0	6	1	6	65	0	288
105 CARNARVON VFRS	5	0	15	13	1	3	15	30	6	0	3	0	2	6	0	99
106 COLLIE VFRS	8	0	8	29	0	6	35	26	9	1	9	0	4	20	0	155
108 COOLGARDIE VFRS	0	0	1	4	0	0	8	5	1	0	1	0	0	11	0	31
111 CORRIGIN VFRS	1	0	10	2	0	3	3	0	2	0	0	0	0	10	0	31
204 COWARAMUP VFRS	1	0	4	3	0	2	2	6	9	0	1	0	0	0	0	28
109 CUE VFRS	1	0	0	1	0	0	2	2	3	0	1	0	0	2	0	12
110 CUNDERDIN VFRS	2	1	2	0	0	5	2	3	3	0	0	0	1	8	0	27
104 DALWALLINU VFRS	1	0	3	0	0	3	1	5	0	0	3	0	2	2	0	20
4202 DAMPIER VFRS	1	0	5	4	0	0	3	7	12	0	4	0	1	1	0	38
131 DENHAM / SHARK BAY VFRS	2	0	1	2	0	2	1	4	1	0	1	0	0	3	0	17
113 DENMARK VFRS	5	0	4	11	0	0	1	7	0	0	2	0	3	10	0	43
116 DERBY VFRS	6	0	18	8	1	4	53	30	8	0	4	0	1	3	0	136
127 DONGARA-DENISON VFRS	3	0	2	9	1	4	5	5	0	0	1	0	6	11	0	47
114 DONNYBROOK VFRS	3	1	9	13	0	8	6	9	4	0	1	0	4	34	0	92
119 DUMBLEYUNG VFRS	0	0	1	0	0	1	0	0	2	0	0	0	0	3	0	7
184 DUNSBOROUGH VFRS	2	0	42	10	0	3	3	8	11	0	5	0	2	28	0	114
122 EATON-AUSTRALIND VFRS	5	0	29	25	0	9	12	26	13	0	4	0	6	29	0	158
141 ESPERANCE VFRS	2	0	45	23	0	5	14	11	4	0	4	0	0	26	0	134
112 EXMOUTH VFRS	3	0	20	5	0	1	3	1	1	0	0	0	0	14	0	48
133 FALCON VFRS	4	1	30	35	1	6	31	28	37	0	10	0	3	26	0	212
191 GERALDTON VFRS	0	1	34	16	0	9	16	8	28	0	10	0	0	25	0	147
183 GINGIN VFRS	4	4	6	5	0	14	9	10	6	1	7	0	6	37	0	109
132 GOOMALLING VFRS	1	1	0	5	0	10	6	5	1	0	1	0	1	8	0	39



Incident Turnout Report

Dates: 01/07/2024 to 30/06/2025

115 HARVEY VFRS	VFRS	3	0	19	3	0	3	12	14	7	0	0	0	2	37	0	100
137 JURIE BAY VFRS	VFRS	3	1	1	5	0	5	3	4	4	0	2	0	5	17	0	50
118 KALAMUNDA VFRS	VFRS	5	0	23	28	0	2	12	15	6	0	11	0	8	25	0	135
4255 KALBARRI VFRS	VFRS	1	0	2	3	0	4	3	1	0	0	2	0	7	6	0	29
4201 KALGOORLIE VFRS	VFRS	1	0	8	22	3	4	27	23	26	0	6	0	1	14	0	135
177 KAMBALDA VFRS	VFRS	3	0	1	2	0	0	5	7	3	0	1	0	4	11	0	37
153 KARRATHA VFRS	VFRS	6	0	84	28	1	4	34	30	14	0	5	1	9	12	0	228
121 KATANNING VFRS	VFRS	2	0	14	11	0	2	9	7	6	0	1	0	2	10	0	64
139 KELLERBERRIN VFRS	VFRS	0	0	7	2	0	3	1	1	3	0	1	0	6	6	0	30
138 KOJONUP VFRS	VFRS	2	0	3	2	0	2	0	2	2	0	2	0	7	15	0	37
126 KULIN VFRS	VFRS	1	0	1	2	0	2	5	0	4	0	0	0	1	3	0	19
107 KUNUNURRA VFRS	VFRS	4	1	25	19	0	21	93	25	12	0	3	0	3	9	0	215
158 KWINANA VFRS	VFRS	2	0	25	21	0	9	33	25	21	0	4	0	2	40	0	182
143 LAKE GRACE VFRS	VFRS	0	0	11	1	0	0	2	3	1	0	0	0	1	2	0	21
188 LANCELIN VFRS	VFRS	0	3	0	11	0	21	4	15	5	0	3	0	2	12	0	76
142 LAVERTON VFRS	VFRS	5	0	0	3	0	1	2	9	0	0	1	0	0	4	0	25
144 LEONORA VFRS	VFRS	4	0	2	1	1	0	1	16	1	0	0	0	0	6	0	32
145 MANDURAH VFRS	VFRS	1	3	62	16	1	15	28	17	48	1	11	0	3	23	0	229
146 MANJIMUP VFRS	VFRS	1	0	3	4	0	2	3	4	3	0	4	0	1	18	0	43
147 MARGARET RIVER VFRS	VFRS	2	1	25	8	0	3	5	7	6	0	3	0	5	32	0	97
148 MEEKATHARRA VFRS	VFRS	2	0	3	3	1	1	15	21	2	1	3	0	0	5	0	57
149 MERREDIN VFRS	VFRS	0	0	6	9	1	3	7	7	5	0	1	0	0	11	0	50
3078 METROPOLITAN VFRS	VFRS	0	4	0	0	0	33	6	3	1	0	1	0	0	0	0	48
150 MOORA VFRS	VFRS	2	0	6	4	0	4	8	9	0	0	2	0	3	14	0	52
151 MOUNT BARKER VFRS	VFRS	2	0	7	14	0	4	9	6	4	0	2	0	2	21	0	71
152 MOUNT MAGNET VFRS	VFRS	0	0	2	2	1	0	2	3	2	0	0	0	0	6	0	18
159 MULLEWA VFRS	VFRS	0	0	1	2	0	0	1	2	2	0	0	0	0	7	0	15
182 MUNDARING VFRS	VFRS	3	1	20	21	1	14	11	21	9	0	2	0	7	42	0	152
155 NANNUP VFRS	VFRS	1	0	0	2	0	0	0	2	2	0	0	0	2	7	0	16
156 NARROGIN VFRS	VFRS	0	0	40	10	0	8	4	7	9	0	1	0	1	9	0	89
129 NEWMAN VFRS	VFRS	7	0	8	8	1	3	24	20	5	0	8	0	4	18	0	106
157 NORSEMAN VFRS	VFRS	2	0	1	7	0	1	1	4	3	0	0	0	1	12	0	32
194 NORTHAM VFRS	VFRS	5	2	33	34	0	15	24	24	8	2	7	0	3	28	0	185
3142 NORTHAMPTON VFRS	VFRS	1	0	5	3	0	5	6	5	0	1	2	0	4	13	0	45
101 NORTHCLIFFE VFRS	VFRS	0	1	1	3	0	1	3	2	0	0	0	0	1	6	0	18
102 PEMBERTON VFRS	VFRS	1	0	1	4	0	3	3	1	1	0	1	0	2	10	0	27
160 PINGELLY VFRS	VFRS	1	0	3	2	0	2	5	6	6	0	2	0	0	10	0	37
154 PINJARRA VFRS	VFRS	6	0	13	13	4	6	17	20	15	0	9	0	3	41	0	147
4203 PORT HEDLAND VFRS	VFRS	8	0	76	12	0	5	6	11	15	0	2	0	2	10	0	147
162 QUAIRADING VFRS	VFRS	0	0	5	0	0	4	2	3	2	0	1	0	1	13	0	31
165 RAVENSTHORPE VFRS	VFRS	2	0	2	4	0	2	0	2	1	0	0	0	0	10	0	23
163 ROCKINGHAM VFRS	VFRS	4	1	118	19	2	17	43	25	47	0	8	0	7	53	0	344
168 ROEBOURNE VFRS	VFRS	3	0	10	3	0	3	12	3	4	0	3	0	0	8	0	49
198 ROLEYSTONE VFRS	VFRS	3	2	1	15	0	11	8	5	5	0	1	0	0	21	0	72



Incident Turnout Report

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198	SECRET HARBOUR VFRS	VFRS	0	1	18	20	4	6	14	15	7	0	4	0	3	24	0	116
130	SOUTH HEDLAND VFRS	VFRS	19	0	92	30	2	7	44	46	15	1	4	0	3	14	0	277
164	SOUTHERN CROSS VFRS	VFRS	0	0	5	2	0	1	3	4	0	0	1	0	1	7	0	24
167	TOODYAY VFRS	VFRS	1	2	0	6	0	4	7	6	4	0	3	1	2	24	0	60
169	WAGIN VFRS	VFRS	1	0	7	4	1	4	4	3	3	0	0	0	4	5	0	36
103	WALPOLE VFRS	VFRS	1	0	1	0	0	0	0	0	0	0	0	0	0	2	0	4
175	WICKHAM VFRS	VFRS	1	0	3	3	0	5	11	4	2	0	0	0	1	0	0	30
171	WILLIAMS VFRS	VFRS	0	0	0	3	0	4	3	4	5	0	0	0	1	17	0	37
203	WITCHCLIFFE VFRS	VFRS	0	0	0	2	0	1	1	1	4	0	0	0	1	0	0	10
172	WONGAN HILLS VFRS	VFRS	1	0	10	2	0	5	5	2	3	0	0	0	1	10	0	39
173	WUNDOWIE VFRS	VFRS	1	0	12	10	1	7	9	12	4	0	1	0	2	33	0	92
174	WYALKATCHEM VFRS	VFRS	0	0	0	2	0	0	0	3	2	0	1	0	1	2	0	11
205	YALLINGUP COASTAL VFRS	VFRS	0	0	1	2	0	1	0	3	5	0	0	0	0	0	0	12
134	YANCHEP VFRS	VFRS	2	2	19	14	0	7	9	14	8	2	4	0	2	24	0	107
176	YORK VFRS	VFRS	4	0	10	6	0	7	6	4	8	0	5	0	2	17	0	69

EXTERNAL USE APPROVED

The information contained within this report may be considered confidential and is for the intended recipient only.
Report produced by the OIS Branch of the Department of Fire & Emergency Services (WA)
Contact: rep

COMPETITIONS

The Association, in conjunction with the Department of Fire and Emergency Services, held the following annual firefighting Championships:

- State Junior Champs in November in Mandurah
- Annual State (Easter) Championships in April in Bunbury

Various zone Championships, both junior and senior, and smaller demonstrations, are also held during the competition season to provide practice and a chance to interact with other volunteer competitors.

Zone championships offer practice and interaction for volunteers. The Association's Executive and Department of Fire and Emergency Services (DFES) staff ensure smooth operations, providing crucial administrative and judging support. DFES also supplies physiotherapists at major events, promoting injury prevention and management, which has been a great success.

CHAMPION FIREFIGHTER & BEST PERFORMING FEMALE FIREFIGHTER COMPETITION

Single competitor events have been a part of our firefighting championships from their earliest beginnings; with the Ladder Race, Hydrant Race, Hose and Ladder Race and Hydrant and Y Piece being integral parts of the initial program.

In 1913, the Champion Fireman competition began with five events, initially dominated by Joe Puddy (10 wins, 1913-1922). The Rex Mitchell Gold Medal, first awarded in 1928, recognizes this achievement. Notable champions include Dudley Magill (7 wins) and Ken Ferguson (6 wins). From 1972, Olys Kowal achieved 10 titles. Most recently, Marc Papalia won his 11th championship in 2021, making him the most successful Champion Firefighter in the competition's history.

In 2017 the Best Performing Female Firefighter competition was introduced. The “Y” Lambourne event, one competitor Marshall, double flaked hose, straight ladder and hydrant races compose the Best Performing Female Firefighter competition. Chase Milligan of Bassendean won the inaugural award in 2017. Chase Milligan and TK Kippen of South Kalgoorlie are the only females to date to have won consecutive titles.



BEST PERFORMING FEMALE FIREFIGHTERS 2025

2024 STATE JUNIOR CHAMPIONSHIPS RESULTS

Overall Aggregate Champion Brigade

1 st Place	Kambalda 1	217 points
2 nd Place	Esperance 1	116 points
3 rd Place	Kambalda 2	84 points

Champion Junior Brigade

1 st Place	Kambalda 1	51 points
2 nd Place	Esperance 1	36 points
3 rd Place	Kambalda 3	27 points

Champion Sub-Junior Brigade

1 st Place	Kambalda 1	73 points
2 nd Place	Esperance 1	40 points
3 rd Place	North Kalgoorlie 1	38 points

Champion Firefighter - Junior

1 st Place	Toby Hilder- Southern Cross	11 points
2 nd Place	Adam Magan- North Kalgoorlie	9 points
3 rd Place	William Cullen- Coolgardie	6 points

Champion Firefighter – Sub-Junior

1 st Place	Blake Beedham- Kambalda 1	10 points
2 nd Place	Van Harverry- Esperance 2	6 points
2 nd Place	Rhett Sowden- North Kalgoorlie	6 points



OVERALL CHAMPION JUNIOR BRIGADES- KAMBALDA & ESPERANCE

2025 ANNUAL STATE (EASTER) CHAMPIONSHIPS RESULTS

Overall Champion Brigade

1 st Place	Harvey	38 points
2 nd Place	South Kalgoorlie	35 points
3 rd Place	Kambalda	22 points

Best Performing Female Firefighter

1 st Place	Kaley McDonnell- Kellerberrin	12 points
2 nd Place	Riana McDonnell - Kellerberrin	4 points
2 nd Place	Jazmin Hunter- Albany	4 points

Champion Fire Fighter

1 st Place	Brodie Hewer- Harvey	9 points
2 nd Place	Ethan Harding - Harvey	8 points
3 rd Place	Liam Fretwell- Albany 1	3 points



OVERALL CHAMPION BRIGADES –SOUTH KALGOORLIE, HARVEY & KAMBALDA VOLUNTEER FIRE AND RESCUE SERVICE

COMMUNITY AWARENESS AND WELFARE

It is essential that the Association is acknowledged for its work and every attempt is made to raise the profile of the organisation. Achieving operational programmes heightens the Association's profile. The Association rebranded in 2018, becoming the Volunteer Fire and Rescue Services Association of WA, to place volunteers at the forefront of the association.

The Association continues to be recognised as:

- The “prescribed” Association in Western Australian legislation with regards to the representation of FRS Volunteers in this state.
- A professionally managed stakeholder in the provision of Emergency Services.
- A peak body supporting Fire and Rescue Service Volunteers.
- Constantly promoting and enhancing the roles of Volunteer Fire & Rescue Service Brigades / members in their communities; and
- Working with the Department of Fire and Emergency Services, in a spirit of co-operation and understanding, to support the Volunteer Fire and Rescue Service Brigades and the communities they represent.

To this end, we are constantly looking at ways to engage not only the volunteer community, but also the broader community.

EDUCATIONAL VISITS

The Association assists community groups, such as day-care centres and community groups to arrange visits by Volunteer Fire and Rescue Service volunteers. These memorable visits help promote fire safety with young children and both the children and volunteers find them a beneficial experience.



ARMADALE AND NEWMAN VOLUNTEER FIRE AND RESCUE SERVICES



KARRATHA VOLUNTEER FIRE AND RESCUE SERVICE

ONLINE PRESENCE

Caitlin Johncock was appointed as the Association's Admin and Media Support Officer in May 2024. In addition to supporting the executive team, her role includes regularly liaising with our brigades, increasing engagement with members and the community through digital communication platforms.

The Volunteer Fire and Rescue Services Association website launched in 2021 has continued to grow with content relevant to our members, including forms, competition results and links to our VFRS branded coffee as well as our popular online shop.

Facebook is our most popular form of social media. We encourage members to follow us on social media and to invite family and friends to assist with growing community awareness of what our wonderful volunteers do. You can follow us on Facebook and Instagram.

Our electronic newsletters are sent out quarterly and are available to view on the website. To ensure you continue to receive them please subscribe at our website www.vfrs.asn.au.

Please keep in regular contact with Caitlin in regard to what is happening at your brigade by calling her on 0417 481 459 or by emailing her photos and stories at media@vfrs.asn.au or via Facebook / Messenger.

VFRS FEMALE FIREFIGHTERS

Established in 2022, the VFRS Female Firefighters Forum offers a vital platform for women in the VFRS to connect, share ideas, seek advice, and offer support. Endorsed by the VFRS Association Executive Committee, in this collaborative environment, members have found valuable mentorship, shared best practices, and championed initiatives that directly impact their professional lives and wellbeing. The forum's confidential nature fosters a safe and open space where members can discuss sensitive topics and challenges freely.

As of June 30, 2025, the forum proudly boasts over 220 VFRS female firefighters, and its membership continues to grow. Members meet online with the Executive Officer and Admin Officer prior to Executive Committee meetings. These sessions ensure concerns are discussed and information flows effectively between the forum and the Executive Committee.

All active VFRS female firefighters are encouraged to join the VFRS Female Firefighters Facebook group. To ensure your request is approved, please answer the membership questions when you apply.



COOLGARDIE AND MANDURAH VOLUNTEER FIRE AND RESCUE SERVICES

MERCHANDISE

Over the past twelve months, Volunteer Fire and Rescue Service merchandise has continued to prove popular with volunteers. This year saw the arrival of Ash and Phoenix the firefighter dolls with great success.

While we continue to receive a steady stream of orders through our website, www.vfrs.asn.au, the VFRS Association App offers an easy and fast customer experience.

If you haven't already, download the App (available through the App Store and Google Play), and make shopping for your VFRS branded merchandise easy than ever before. You will be the first to be notified of our latest news and merchandise promotions, including new products added to the store.

We are always open to new ideas so if you have any suggestions for new merchandise, want to request a restock of current merchandise or require assistance with placing an order, please contact media@vfrs.asn.au.

FREDDY FIRE TRUCK

Originally built by FESA, he was given to the Volunteer Fire and Rescue Services Association when they no longer required him for The Association to use as a promotional and fundraising tool by our brigades.

Freddy, his remote control and trailer were recently renovated and repaired. With many thanks to York Volunteer Fire and Rescue Service for all their hard work getting Freddy back on the road.

This year Freddy has been to Karratha, Corrigin, Wundowie, Carnarvon, Kalamunda, Mount Barker, Wongan Hills, Roleystone, DFES Heritage Centre, Perth Children's Hospital and Optus Stadium!

Freddy can be booked by VFRS brigades to use during school visits and at events such as brigade open days, community fairs and fetes. Please visit vfrs.asn.au/freddythefiretruck to request a booking.



FREDDY AT WUNDOWIE AND WITH CARNARVON VOLUNTEER FIRE AND RESCUE SERVICE

WELFARE FUND

The Volunteer Fire and Rescue Services Association of WA (Inc.) Welfare Fund was set up following the 2011 Annual General Meeting to assist volunteers in times of stress and financial hardship. The nomination fee was set at \$500 per brigade (no matter which year the brigade joined the Fund). The annual fee of \$125 per member was suspended after the 2020 Annual General Meeting.

Due to the existence of the WA Emergency Services Volunteer Hardship Assistance Scheme, further membership of the Welfare Fund is suspended.

Sixty brigades are members of the Welfare Fund. During the 2024-2025 financial year, two claims were paid to Volunteer Fire and Rescue Service volunteers.

Funds collected for the Welfare Fund are currently in a separate Association bank account and are included in the cash reserves of the Association.

WELFARE FUND MEMBER BRIGADES:

Albany	Armadale	Augusta	Brookton
Broome	Brunswick Junction	Busselton	Carnarvon
Coolgardie	Denham/Shark Bay	Denmark	Dongara
Donnybrook	Dumbleyung	Dunsborough	Eaton/Australind
Exmouth	Falcon	Geraldton	Jurien Bay
Kalbarri	Kalgoorlie	Kambalda	Karratha
Katanning	Kellerberrin	Kulin	Kwinana
Lake Grace	Laverton	Leonora	Mandurah
Manjimup	Margaret River	Merredin	Metropolitan
Moora	Mount Barker	Mullewa	Narrogin
Newman	Northam	Northcliffe	Pannawonica
Pingelly	Pinjarra	Quairading	Ravensthorpe
Rockingham	Roleystone	Secret Harbour	South
Southern Cross	Toodyay	Tom Price	Wagin
Williams	Witchcliffe	Wundowie	Yanchep

For more information about the Volunteer Welfare Fund, contact Executive Officer Tim Sonsee.



MOORA VOLUNTEER FIRE AND RESCUE SERVICES

AWARDS

LIFE MEMBERSHIPS

Life Memberships are awarded by Brigades to volunteers who have given many years of outstanding service. Recipients receive a framed certificate and a handcrafted badge to wear with pride. For the 2024-2025 reporting period, a total of 12 Life Memberships were presented to deserving volunteers:

- Keith Pears, Nannup
- Peter Archdall, Nannup
- Walter Johnson, Nannup
- Graeme Happ, Nannup
- Jamie Mitchell, Kwinana
- Craig Gilbert, Augusta
- Adam Browne, Wickham
- Jeff Calderbank, Secret Harbour
- Craig Doyle, Broome
- Cody Flynn, Rockingham
- Michael Steward, Armadale
- Stephen King, VFRS Association

WAFES AWARDS

Each year at the WAFES Awards, VFRS volunteers and brigades are acknowledged, along with other emergency service volunteers for their outstanding contributions over the previous 12 months. At this year's WAFES awards a number of our brigades and volunteers were nominated:

Firefighting Team Achievement Award:

- Broome Volunteer Fire and Rescue Service (Winner)
- Kununurra Volunteer Fire and Rescue Service

Firefighting Youth Achievement Award:

- Chais O'Dwyer, Kununurra Volunteer Fire and Rescue Service (Winner)
- Lily Ludgate, Secret Harbour Volunteer Fire and Rescue Service

Volunteer Fire and Rescue Service Individual Achievement Award:

- Brian Dunphy, Kalgoorlie Volunteer Fire and Rescue Service
- Harry Casey, Cue Volunteer Fire and Rescue Service
- Tom Kusters, Lancelin Volunteer Fire and Rescue Service (Winner)



BROOME VOLUNTEER FIRE AND RESCUE SERVICES, COURTESY OF DFES

CORPORATE SERVICES

ADMINISTRATION

The Association is administered by the Association's Executive Officer Mr Tim Sonsee and Admin and Media Support Officer Caitlin Johncock.

The Executive Officer is directly responsible to the Association President Mr Tony Dodd, who heads the Executive Committee, which is made up of the 14 Member Zone Representatives.

All financial and business matters of the Association continue to be managed in a professional manner by salaried staff in the Association Office. This includes the Association's Executive Officer, and the Admin and Media Support Officer.

Oversight processes include the involvement of the Administration and Finance Committee, as well as a yearly audit. Our Auditors generally provide the audited financial statements by the end of August. These statements are then provided to DFES.

SCHOLARSHIPS

Thanks to funding from the Women's Religious Organisation, the Association was able to offer 6 Heavy- Rigid License Scholarships to VFRS volunteers. One scholarship was awarded per VFRSA Zone, however unfortunately, there were no applications from the Goldfields Zone. The scholarships entitled the winners to \$1500 towards the attainment of their HR License, not only increasing their brigades capabilities but also improving their own personal development and employability.

Winners of the 2024 VFRSA HR License Scholarships:

Andrea Picks, Harvey Volunteer Fire and Rescue Service

Cornelia von Krosigk, Kalamunda Volunteer Fire and Rescue Service

Iesha Pugh, Carnarvon Volunteer Fire and Rescue Service

Lochlan Begley, Wyalkatchem Volunteer Fire and Rescue Service

Liam Brennan, Esperance Volunteer Fire and Rescue Service

Zoe Trewick, Port Hedland Volunteer Fire and Rescue Service



TIM WITH HR SCHOLARSHIP RECIPIENT LOCHLAN BEGLEY OF WYALKATCHEM VFRS

STRATEGIC PLAN

The VFRSAWA Strategic Plan 2023–2028 sets the direction to support volunteers, strengthen community safety, and advocate for the Volunteer Fire and Rescue Service in Western Australia.

The plan is guided by five strategic pillars:

- Structure, Governance, and Succession
- Promotion
- Communication
- Association Funding
- Equivalence Focus

The strategic plan provides a framework to address challenges and seize opportunities. VFRSAWA represents volunteer firefighters by promoting wellbeing, safety, resources and training, and improving public profile, while advocating for member concerns and equivalence with CFRS. Grounded in values of integrity, respect, teamwork, diversity, safety, and open communication, the plan commits to the VFRSA to continuous improvement.

The full Strategic Plan is available for download on the VFRS website.



VOLUNTEER FIRE AND RESCUE SERVICE ASSOCIATION STRATEGIC PLAN 2023- 2028



ANNUAL REPORT YEAR ENDED 30 JUNE 2025

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

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VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT OF INCOME AND EXPENDITURE AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
Revenue	(3)	349,431	300,308
Expenses			
Annual General Meeting		(4,509)	(2,947)
Audit Fees		(10,350)	(8,975)
Executive Meetings		(32,837)	(28,122)
Junior Championships		(1,012)	(1,852)
Easter Championships		(4,788)	(3,919)
Merchandise		(12,088)	(20,740)
Motor Vehicle		(9,415)	(16,845)
Depreciation	(2)	(2,042)	(6,758)
Employee Benefits		(150,912)	(177,028)
All Other Expenses		(69,939)	(48,559)
Surplus/(Deficit) before Income Tax Expense		51,538	(15,437)
Income Tax Expense	1(a)	-	-
Surplus after Income Tax Expenses for year attributable to the members of Western Australian Volunteer Fire and Rescue Services Association (Inc)		51,538	(15,437)
Other comprehensive income for the year, net of tax		-	-
Total Comprehensive Income for the year attributable to the members of Western Australian Volunteer Fire and Rescue Service Association (Inc)		51,538	(15,437)

The above statement of income and expenditure and other comprehensive income

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

should be read in conjunction with the accompanying notes.

	NOTES	2025 \$	2024 \$
ACCUMULATED FUNDS			
Opening Balance		240,842	256,279
Surplus/ (Deficit)		51,538	(15,437)
		<u>292,380</u>	<u>240,842</u>
Represented By:			
<u>CURRENT ASSETS</u>			
Cash Assets	(6)	240,949	278,909
Accounts Receivable		41,745	9,323
Prepayments and Accrued Income		3,897	524
GST Collected		(3,964)	(14,347)
GST Paid		5,045	18,293
Life Membership Badges on Hand		100	100
Stock on Hand		25,614	14,411
		<u>313,386</u>	<u>307,213</u>
TOTAL CURRENT ASSETS			
<u>CURRENT LIABILITIES</u>			
Commonwealth Mastercard		462	3,335
Accounts Payable		2,495	4,660
Provision for Annual Leave		13,422	7,593
Superannuation Liability		1,375	2,640
Donations Payable	(7)	5,186	62,817
PAYG Withholding Tax		2,216	2,140
Refunds for Overpayment		-	62
		<u>25,156</u>	<u>83,247</u>
TOTAL CURRENT LIABILITIES			
WORKING CAPITAL			
		<u>288,930</u>	<u>223,966</u>
<u>NON CURRENT ASSETS</u>			
Property, Plant and Equipment		2,674	2,019
Motor Vehicle		1,476	14,857
		<u>4,150</u>	<u>16,876</u>
TOTAL NON CURRENT ASSETS			
	(4)	<u>4,150</u>	<u>16,876</u>
NET ASSETS			
		<u>292,380</u>	<u>240,842</u>

Contingent Liabilities - Note 8

The above statement of financial position should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Retained Surpluses	Total Equity
Balance at 30 June 2023	256,279	256,279
Deficit after income tax expense for the year	(15,437)	(15,437)
Other comprehensive income for the year net of tax	-	-
Total comprehensive income for the year	(15,437)	(15,437)
Balance at 30 June 2024	240,842	240,842

	Retained Surpluses	Total Equity
Balance at 30 June 2024	240,842	240,842
Deficit after income tax expense for the year	51,538	51,538
Other comprehensive income for the year net of tax	-	-
Total comprehensive income for the year	51,538	51,538
Balance at 30 June 2025	292,380	292,380

The above statement of changes in equity should be read in conjunction with the accompanying notes.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Grants from DFES		236,000	236,000
Receipts from Customers		19,331	26,537
Donations		64,498	7,874
Interest Received		1,446	2,972
Other Receipts		34,287	21,179
Payments to Suppliers & Employees		(405,950)	(264,624)
Net Cash Provided/(Used) by Operating Activities	(5b)	(50,388)	29,938
INVESTING ACTIVITIES			
Purchase of Plant & Equipment		(3,027)	-
Proceeds from disposal of Plant & Equipment		15,455	-
Total Cash Flows used in Investing Activities		12,428	-
FINANCING ACTIVITIES			
Net Cash Used by Financing Activities		-	-
Net Increase/(Decrease) in Cash Held		(37,960)	29,938
Cash at the Beginning of the Year		278,909	248,971
Cash at the End of the Year	(5a)	240,949	278,909

The above statement of cashflow should be read in conjunction with the accompanying notes.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted.

The incorporated association has adopted all the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of Preparation

In the committees' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and Associations Incorporation Act 2015 (WA) and Charitable Collections Act 1946 (WA) and associated regulations. The Committee have determined that the accounting policies adopted are appropriate to meet the needs of the members of the Volunteer Fire and Rescue Services Association of WA (Inc).

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sales revenue

Events, fundraising, and raffles are recognised when received or receivable.

Donations

Donations are recognised at the time the pledge is made.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT)

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received, and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

a. Income Tax

The Association is exempt from income tax under Section 50-5 of the Income Tax Assessment Act 1997. The Association is endorsed as an income tax exempt charity (ITEC).

b. Fixed Assets

The depreciable amounts of all fixed assets are depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

c. Inventories (Including Badges)

Stocks are valued at the lower of cost or net realisable value.

d. Employee Entitlements

Provision for annual leave and long service leave

Annual and long service leave entitlements are provided at current remuneration rates with long service leave being calculated at pro-rata entitlement basis.

e. Benefits received at no cost to the Association.

The Statement of Income and Expenditure does not include payments for: Rental of office accommodation, electricity & cleaning.

f. Going Concern

The financial statements have been prepared on a going concern basis subject to continued grant funding from DFES and the Executive Committee believe that this grant funding will continue to be made available. In the current year, DFES renewed its funding of the Association with a new agreement dated 1 July 2025 until 30 June 2028 of \$236,000 excluding GST indexed annually by 3% CPI increase based on various terms and conditions within this Deed and the Grant Agreement dated 3 July 2025.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

		2025 \$	2024 \$
2. OPERATING SURPLUS/(DEFICIT)			
The operating surplus/(deficit) before income tax has been determined after:			
a. Charging as Expense:			
Depreciation		2,042	6,758
Provisions		5,828	(5,652)
b. Crediting as Income:			
Interest	3	1,446	2,972
3. OPERATING REVENUE			
Affiliation fees		19,400	19,400
DFES Grant - Operational		236,000	236,000
Merchandise Sales		19,331	26,537
License plate sales		1,912	791
Interest received			
Welfare Youth		540	1,320
Other interest		907	1,652
Total	2	1,446	2,972
Life Membership Badges		3,500	3,232
Donations		64,498	7,874
Profit on disposal of motor vehicle		1,763	-
Other		1,580	3,502
TOTAL INCOME		349,431	300,308
4. FIXED ASSETS			
Opening		16,876	23,634
Add – Additions		3,008	-
Less – Disposals		(13,692)	-
		6,192	23,634
Less -Depreciation		(2,042)	(6,758)
Closing		4,150	16,876

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

5. CASH FLOW INFORMATION

2025

2024

\$

\$

a. RECONCILIATION OF CASH

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Term Deposit	-	-
Cash	240,949	278,909
Cash at the end of the Financial Year	240,949	278,909

b. RECONCILIATION OF CASHFLOW FROM OPERATIONS WITH OPERATING SURPLUS

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of income and expenditure and other comprehensive income as follows:

OPERATING SURPLUS/ (DEFICIT)	51,538	(15,418)
Add back non-cash items: -		
Depreciation	2,042	6,758
Profit on Disposal	(1,763)	-
Movement in operating assets and liabilities:		
(Increase) / Decrease in assets	(44,134)	(18,412)
Increase / (Decrease) in liabilities	(58,071)	57,010
Net Cash Flow from/(used in) Operating Activities	(50,388)	29,938

6. CASH ASSETS

NOTE

Cheque Account	-	130
Petty Cash	154	186
Asset Reserve Account	44,621	43,402
Grant Monies Account	2,845	170
Long Service Leave Account	175	175
Welfare Fund Account	8	103,621
Donations	84,807	51,420
Business Telenet Youth Committee	1,515	1,512
Commonwealth Bank	3,211	68,832
	240,949	278,909

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
7. DONATIONS PAYABLE		
Donations Payable	5,186	62,817
	5,186	62,817

The Donations Payable balance of \$5,186 represents donations received on behalf of other district fire brigades, which will be paid to them subsequent to the reporting date.

The comparative amount of \$62,817 which was raised by Karratha Volunteer Fire and Rescue Service from holding a benefit concert to support Eastern States Volunteer Fire Fighters after catastrophic bush fires in March 2020, has been subsequently paid.

8. CONTINGENT LIABILITIES

Welfare Fund

The Association operates a Welfare Fund for the benefit of its members consisting of contributions received, interest earned on funds and payments for claims.

The Welfare Fund may only be used in accordance with the Rules attached to the Fund.

The balance available with which to satisfy claims is considered to be a contingent liability of the organisation \$103,621 (2024 - \$113,082).

Donation Account

During the 2024-2025 financial year, the Association received an anonymous donation of \$37,500 to be used for the betterment of volunteers. As at 30 June 2025, \$8,409 was spent during the year, so the remaining balance is considered to be contingent liability of the organisation as the money may not be spent for any other purpose other than the above purpose. The balance of the donation as at 30 June 2025 is \$29,091 (2024 - \$Nil).

9. EVENTS OCCURRING AFTER THE REPORTING DATE

There are no other matters or circumstances that have arisen since the end of the financial year which significantly affected, or may significantly affect, the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

STATEMENT BY MEMBERS OF THE COMMITTEE

The Executive Committee have determined that the Association is not a reporting entity.

The Executive Committee have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Executive Committee the attached financial report, incorporating the Statement of Income and Expenditure and other Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity and Statement of Cash Flows:

1. Presents fairly the financial position of the Volunteer Fire & Rescue Service Association of WA (Inc.) as at 30 June 2025 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Volunteer Fire & Rescue Service Association of WA (Inc.) will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



President – Tony Dodd



Executive Officer – Tim Sonsee

Dated this 13 day of August 2025

AUDITOR'S INDEPENDENCE DECLARATION

TO THE MEMBERS OF THE COMMITTEE OF VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA INC.

In relation to our audit of the financial report of Volunteer Fire & Rescue Services Association of WA Inc. for the year ended 30 June 2025, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants or any applicable code of professional conduct.



PKF PERTH



SHANE CROSS
PARTNER

13 August 2025
PERTH, WESTERN AUSTRALIA

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA INC.

Opinion

We have audited the financial report, being a special purpose financial report, of Volunteer Fire & Rescue Services Association of WA Inc. (the "Association"), which comprises the statement of financial position as at 30 June 2025 and statement of income and expenditure and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information and the statement by members of the committee.

In our opinion, the accompanying financial report of the Volunteer Fire & Rescue Services Association of WA Inc. is in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 ("the ACNC Act"), including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Committee is responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee for the Financial Report

The Committee of the Association is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Committee's responsibility also includes such internal control as the Committee determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

The Committee is responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- a) Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- d) Conclude on the appropriateness of management and the members of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- e) Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


PKF PERTH


SHANE CROSS
PARTNER

13 August 2025
PERTH, WESTERN AUSTRALIA

**VOLUNTEER FIRE & RESCUE SERVICES
ASSOCIATION OF WA (INC.)**

DISCLAIMER

The additional financial data presented in the following pages is in accordance with books and records of the Association which have been subjected to the auditing procedures applied in our audit of the Association for the year ended 30 June 2025. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of responsibility in any way whatsoever to any person in respect of such data, including any errors or omissions therein however caused.

This disclaimer is made in the form recommended by Chartered Accountants Australia and New Zealand and is in accordance with our standard reporting practice.

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
INCOME			
Affiliation Fees		19,400	19,400
DFES Grants		236,000	236,000
Competition Funding / Reimbursements		1,200	256
Merchandise Sales		19,331	26,537
VFF License Plate Sales		1,912	791
Zone Fees		65	-
TOTAL INCOME		277,908	282,984
COST OF SALES			
Less: Merchandise Stock			
Closing Merchandise Stock		(25,614)	(14,411)
Merchandise Purchases		22,016	15,091
Opening Merchandise Stock		14,411	18,993
Merchandise Postage		1,275	674
Freight		-	392
		12,088	20,739
GROSS INCOME		265,820	262,245
EXPENDITURE			
Accounting Fees - incl MYOB		4,781	4,020
Asset Replacement		162	-
Association AGM		4,509	2,947
Audit Fees		10,350	8,975
Bank Charges - not Merchant		255	347
Bookkeeping Fees		-	-
Brigade Vehicle Expenses		122	200
CAVFA Membership		1,136	1,136
CAVFA – Travel & Accommodation		-	3,445
Community Awareness - Functions & Funerals		1,992	888
Community Awareness - General		58	-
Community Awareness – Presentations		-	-
Competition – Committee Expenses		116	231
Competition – Equipment Expenses		2,235	99
Competition - General Expenses		1,362	-
Computer Expenses		313	462
Computer Expenses - Software		1,530	1,738
Conference Expenses		1,036	195
Consultants		-	-
Discount Given		-	-
Depreciation	1 (b)	2,042	6,758
Donations		-	2,000
Easter Championships - General		(2,738)	1,063
Easter Championships – Accommodation		6,469	1,889
Easter Championships – Trophies		1,262	(4)
Easter Championships - Travel		(1,064)	970
Write Offs		860	-

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
Executive - Uniform & Clothing		1,214	210
Executive Expenses - Other Meetings		836	543
Executive Expenses - Other Travel/Accom		1,140	-
Executive Meeting - Accommodation		16,807	12,579
Executive Meeting - Travel		9,166	9,987
Executive Meeting – General Expenses		6,863	5,556
Executive Officer - Accommodation		5,077	4,017
Executive Officer - General Expenses		648	455
Executive Officer - Meals		1,179	861
Executive Officer - Travel incl Taxi & Hire Car		2,194	1,685
General Office Expenses		113	139
Insurance - General		6,148	5,144
Internet - Website		1,759	2,588
Interest paid		-	-
Junior Championships - Accommodation		(1,242)	1,144
Junior Championships - General		2,254	708
Junior Championships - Travel		-	-
Life Membership Badge Purchases		3,385	2,899
Media Officer Expenses		838	683
Meeting Expenses – Other General		(74)	234
Merchant Fees		199	474
Motor Vehicle - Fuel		7,783	9,392
Motor Vehicle - General		1,603	1,958
Motor Vehicle - Insurance & Rego		(244)	2,719
Motor Vehicle - Servicing		272	2,776
Office Cleaning		350	1,064
Office Machines & Equipment		2,768	1,623
Office Repairs & Maintenance		2,239	1,665
Office Supplies - Consumables		154	278
Other Expenses		364	
PO Box Hire		149	158
Postage		39	210
Printing & stationery		569	1,668
Publications		327	-
Publicity & Promotions		1,387	600
Recruitment Expenses		-	-
Repairs & maintenance - General		478	360
Security Expenses		632	902
Socials and Functions		1,073	3,958
Sundry expenses		-	-
Superannuation expense		15,463	18,214
Telephone Office and Mobile		2,526	3,042
Travel & Accommodation – Not Executive		335	-
VFF License Plates - Purchases		2,050	1,491

VOLUNTEER FIRE & RESCUE SERVICES ASSOCIATION OF WA (INC.)

DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	NOTE	2025 \$	2024 \$
Wages & salaries		135,449	158,814
Welfare Office - Reimbursements		6	105
Workers Compensation Insurance		1,776	2,383
Youth Committee Accommodation		-	-
Youth Committee Meeting Expenses		-	9
Youth Committee Travel		-	-
		<u>272,841</u>	<u>301,654</u>
OPERATING INCOME		(7,021)	(39,409)

	NOTE	2025 \$	2024 \$
OTHER INCOME			
Donations		64,498	7,874
Interest Asset Reserve Account		264	883
Interest Grant Account		175	482
Interest LSL Account2		-	2
Interest Welfare Account		540	1,320
Interest Youth Committee Acc		4	21
Interest Donation Account		463	264
Youth Committee - Sponsorship		-	2,987
Life Membership Badge Sales		3,500	3,232
Other Income		2,078	259
		<u>71,522</u>	<u>17,324</u>
LESS OTHER EXPENSES			
Accrual Annual Leave Provision	(2)	5,828	(5,652)
Welfare Claims		7,135	-
		<u>12,963</u>	<u>(5,652)</u>
Surplus / (Deficit)		51,538	(15,437)

A FIREFIGHTER'S PRAYER

When sirens sound, when I respond,
When urgency is there,
I ask, O God, that You would heed
A firefighter's prayer...

When I encounter any scene
With smoke and flames in force,
Help me to hear the faintest cry
And then locate its source.

Help me to work effectively
Extinguishing the flames,
Protecting lives and property
Regardless of their names.

Please keep me focused on my task
And help me to be brave,
To give the very best in me
To rescue and to save.

And should it be, through circumstance,
My life You cannot spare,
Surround my family with Your love
And keep them in your care.

Amen



AS VOLUNTEER FIREFIGHTERS WE DO

**WHAT WE CAN,
WHEN WE CAN,
WHERE WE CAN,
AND
TO THE VERY BEST OF
OUR ABILITY**

***Representing Fire and Rescue Service
Volunteers since 1898***

Location: Old Guildford Fire Station, 2 Meadow Street, Guildford WA 6055

Postal: PO Box 164, Guildford WA 6935

Website: www.vfrs.asn.au

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